

SALARY SCHEDULES*

TROUP COUNTY SCHOOL SYSTEM 2011-2012 (Based on 190 Days)

Paid September to August – 12 Months

New employees may choose 13 payments—to be paid August to August (Divide Annual Salary by 13 for Monthly Salary)

T-4; PBT-4 ; NT-4 Conditional (Bachelor's Degree Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$33,424.00	\$1,318.00	\$34,742.00	\$2,895.16
1	3	\$34,427.00	\$1,357.00	\$35,784.00	\$2,982.00
2	4	\$35,460.00	\$1,398.00	\$36,858.00	\$3,071.50
3	5	\$36,524.00	\$1,440.00	\$37,964.00	\$3,163.66
4	6	\$37,985.00	\$1,497.00	\$39,482.00	\$3,290.16
5	7	\$39,125.00	\$1,542.00	\$40,667.00	\$3,388.91
6	8	\$40,886.00	\$1,612.00	\$42,498.00	\$3,541.50
7	9/10	\$42,113.00	\$1,661.00	\$43,774.00	\$3,647.83
L1	11/12	\$43,376.00	\$1,710.00	\$45,086.00	\$3,757.16
L2	13/14	\$44,677.00	\$1,762.00	\$46,439.00	\$3,869.91
L3	15/16	\$46,017.00	\$1,815.00	\$47,832.00	\$3,986.00
L4	17/18	\$47,398.00	\$1,869.00	\$49,267.00	\$4,105.58
L5	19/20	\$48,820.00	\$1,925.00	\$50,745.00	\$4,228.75
L6	21+	\$50,285.00	\$1,981.00	\$52,266.00	\$4,355.50

T-5; PBT-5; NL5; S-5 ; NT5 Conditional (Master's Degree Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$38,438.00	\$1,516.00	\$39,954.00	\$3,329.50
1	3	\$39,591.00	\$1,561.00	\$41,152.00	\$3,429.33
2	4	\$40,779.00	\$1,608.00	\$42,387.00	\$3,532.25
3	5	\$42,002.00	\$1,656.00	\$43,658.00	\$3,638.16
4	6	\$43,682.00	\$1,723.00	\$45,405.00	\$3,783.75
5	7	\$44,992.00	\$1,773.00	\$46,765.00	\$3,897.08
6	8	\$47,017.00	\$1,854.00	\$48,871.00	\$4,072.58
7	9/10	\$48,428.00	\$1,909.00	\$50,337.00	\$4,194.75
L1	11/12	\$49,881.00	\$1,967.00	\$51,848.00	\$4,320.66
L2	13/14	\$51,377.00	\$2,025.00	\$53,402.00	\$4,450.16
L3	15/16	\$52,918.00	\$2,086.00	\$55,004.00	\$4,583.66
L4	17/18	\$54,506.00	\$2,149.00	\$56,655.00	\$4,721.25
L5	19/20	\$56,141.00	\$2,214.00	\$58,355.00	\$4,862.91
L6	21+	\$57,825.00	\$2,278.00	\$60,103.00	\$5,008.58

T-6; PBT-6; L-6; S-6; NT-4 Conditional, etc. (Education Specialist Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$43,435.00	\$1,712.00	\$45,147.00	\$3,762.25
1	3	\$44,738.00	\$1,764.00	\$46,502.00	\$3,875.16
2	4	\$46,080.00	\$1,817.00	\$47,897.00	\$3,991.41
3	5	\$47,462.00	\$1,871.00	\$49,333.00	\$4,111.08
4	6	\$49,360.00	\$1,946.00	\$51,306.00	\$4,275.50
5	7	\$50,841.00	\$2,004.00	\$52,845.00	\$4,403.75
6	8	\$53,129.00	\$2,094.00	\$55,223.00	\$4,601.91
7	9/10	\$54,723.00	\$2,157.00	\$56,880.00	\$4,740.00
L1	11/12	\$56,365.00	\$2,222.00	\$58,587.00	\$4,882.25
L2	13/14	\$58,056.00	\$2,289.00	\$60,345.00	\$5,028.75
L3	15/16	\$59,798.00	\$2,358.00	\$62,156.00	\$5,179.66
L4	17/18	\$61,592.00	\$2,429.00	\$64,021.00	\$5,335.08
L5	19/20	\$63,440.00	\$2,501.00	\$65,941.00	\$5,495.08
L6	21+	\$65,343.00	\$2,574.00	\$67,917.00	\$5,659.75

T-7; PBT 7; L-7; S-7; NT-7 Conditional, etc. (Doctorate Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$48,213.00	\$1,901.00	\$50,114.00	\$4,176.16
1	3	\$49,659.00	\$1,957.00	\$51,616.00	\$4,301.33
2	4	\$51,149.00	\$2,016.00	\$53,165.00	\$4,430.41
3	5	\$52,683.00	\$2,077.00	\$54,760.00	\$4,563.33
4	6	\$54,790.00	\$2,160.00	\$56,950.00	\$4,745.83
5	7	\$56,434.00	\$2,225.00	\$58,659.00	\$4,888.25
6	8	\$58,974.00	\$2,325.00	\$61,299.00	\$5,108.25
7	9/10	\$60,743.00	\$2,394.00	\$63,137.00	\$5,261.41
L1	11/12	\$62,565.00	\$2,467.00	\$65,032.00	\$5,419.33
L2	13/14	\$64,442.00	\$2,540.00	\$66,982.00	\$5,581.83
L3	15/16	\$66,375.00	\$2,616.00	\$68,991.00	\$5,749.25
L4	17/18	\$68,366.00	\$2,696.00	\$71,062.00	\$5,921.83
L5	19/20	\$70,417.00	\$2,776.00	\$73,193.00	\$6,099.41
L6	21+	\$72,530.00	\$2,857.00	\$75,387.00	\$6,282.25

BT-4; NBT-4; IT-4, etc. [Provisional/Non-Renewable] (Bachelor's Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
1	3	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
2	4	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
3	5	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
4	6	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
5	7	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
6	8	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
7	9/10	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L1	11/12	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L2	13/14	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L3	15/16	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L4	17/18	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L5	19/20	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91
L6	21+	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91

BT-5; NBT-5; IT-5, etc. [Provisional/Non-Renewable] (Master's Level)

Step	Exper.	State	Local Suppl.	Annual Salary	Monthly Salary
E	0-2	\$35,597.00	\$1,403.00	\$37,000.00	\$3,083.33
1	3	\$36,665.00	\$1,446.00	\$38,111.00	\$3,175.91
2	4	\$37,765.00	\$1,489.00	\$39,254.00	\$3,271.16
3	5	\$38,898.00	\$1,533.00	\$40,431.00	\$3,369.25
4	6	\$40,454.00	\$1,595.00	\$42,049.00	\$3,504.08
5	7	\$41,668.00	\$1,642.00	\$43,310.00	\$3,609.16
6	8	\$43,543.00	\$1,717.00	\$45,260.00	\$3,771.66
7	9/10	\$44,849.00	\$1,768.00	\$46,617.00	\$3,884.75
L1	11/2	\$46,194.00	\$1,820.00	\$48,014.00	\$4,001.16
L2	13/14	\$47,580.00	\$1,876.00	\$49,456.00	\$4,121.33
L3	15/16	\$49,007.00	\$1,932.00	\$50,939.00	\$4,244.91
L4	17/18	\$50,477.00	\$1,990.00	\$52,467.00	\$4,372.25
L5	19/20	\$51,991.00	\$2,049.00	\$54,040.00	\$4,503.33
L6	21+	\$53,551.00	\$2,110.00	\$55,661.00	\$4,638.41

* Salary schedule placement is based on certification level and creditable work experience, both of which are evaluated and set according to State of Georgia rules and regulations.

Certification placement is determined by the highest valid certificate level issued by the State of Georgia and on file with Troup County Schools (TCS) Human Resources. Prior experience must be clearly documented under state rules; therefore a TCS "Experience Verification Form" must be completed and submitted to TCS Human Resource Office before credit may be considered.

T-1; NTS-1, etc. (Career/Technical)**T-2; PBT-2; NTS-2, etc. (Career/Technical)**

<u>Step</u>	<u>Exper.</u>	<u>State</u>	<u>Local Suppl.</u>	<u>Annual Salary</u>	<u>Monthly Salary</u>	<u>Step</u>	<u>Exper.</u>	<u>State</u>	<u>Local Suppl.</u>	<u>Annual Salary</u>	<u>Monthly Salary</u>
E	0-2	\$31,586.00	\$1,245.00	\$32,831.00	\$2,735.91	E	0-2	\$32,505.00	\$1,281.00	\$33,786.00	\$2,815.50
1	3	\$32,534.00	\$1,282.00	\$33,816.00	\$2,818.00	1	3	\$33,480.00	\$1,320.00	\$34,800.00	\$2,900.00
2	4	\$33,510.00	\$1,321.00	\$34,831.00	\$2,902.58	2	4	\$34,484.00	\$1,359.00	\$35,843.00	\$2,986.91
3	5	\$34,515.00	\$1,360.00	\$35,875.00	\$2,989.58	3	5	\$35,519.00	\$1,401.00	\$36,920.00	\$3,076.66
4	6	\$35,550.00	\$1,402.00	\$36,952.00	\$3,079.33	4	6	\$36,585.00	\$1,442.00	\$38,027.00	\$3,168.91
5	7	\$36,617.00	\$1,443.00	\$38,060.00	\$3,171.66	5	7	\$37,683.00	\$1,486.00	\$39,169.00	\$3,264.08
6	8	\$37,716.00	\$1,487.00	\$39,203.00	\$3,266.91	6	8	\$38,813.00	\$1,531.00	\$40,344.00	\$3,362.00
7	9/10	\$38,847.00	\$1,532.00	\$40,379.00	\$3,364.91	7	9/10	\$39,977.00	\$1,576.00	\$41,553.00	\$3,462.75
L1	11/12	\$40,012.00	\$1,578.00	\$41,590.00	\$3,465.83	L1	11/12	\$41,176.00	\$1,624.00	\$42,800.00	\$3,566.66
L2	13/14	\$41,212.00	\$1,625.00	\$42,837.00	\$3,569.75	L2	13/14	\$42,411.00	\$1,672.00	\$44,083.00	\$3,673.58
L3	15/16	\$42,448.00	\$1,673.00	\$44,121.00	\$3,676.75	L3	15/16	\$43,683.00	\$1,723.00	\$45,406.00	\$3,783.83
L4	17/18	\$43,721.00	\$1,724.00	\$45,445.00	\$3,787.08	L4	17/18	\$44,993.00	\$1,773.00	\$46,766.00	\$3,897.16
L5	19/20	\$45,033.00	\$1,776.00	\$46,809.00	\$3,900.75	L5	19/20	\$46,343.00	\$1,827.00	\$48,170.00	\$4,014.16
L6	21+	\$46,384.00	\$1,827.00	\$48,211.00	\$4,017.58	L6	21+	\$47,733.00	\$1,880.00	\$49,613.00	\$4,134.41

BT-6; NBT-6; IT-6, etc. [Provisional/Non-Renewable] (Specialist Level)

<u>Step</u>	<u>Exper.</u>	<u>State</u>	<u>Local Suppl.</u>	<u>Annual Salary</u>	<u>Monthly Salary</u>
E	0-2	\$40,936.00	\$1,614.00	\$42,550.00	\$3,545.83
1	3	\$42,164.00	\$1,662.00	\$43,826.00	\$3,652.16
2	4	\$43,429.00	\$1,712.00	\$45,141.00	\$3,761.75
3	5	\$44,732.00	\$1,764.00	\$46,496.00	\$3,874.66
4	6	\$46,521.00	\$1,834.00	\$48,355.00	\$4,029.58
5	7	\$47,917.00	\$1,889.00	\$49,806.00	\$4,150.50
6	8	\$50,073.00	\$1,974.00	\$52,047.00	\$4,337.25
7	9/10	\$51,575.00	\$2,033.00	\$53,608.00	\$4,467.33
L1	11/12	\$53,122.00	\$2,094.00	\$55,216.00	\$4,601.33
L2	13/14	\$54,716.00	\$2,157.00	\$56,873.00	\$4,739.41
L3	15/16	\$56,357.00	\$2,222.00	\$58,579.00	\$4,881.58
L4	17/18	\$58,048.00	\$2,289.00	\$60,337.00	\$5,028.08
L5	19/20	\$59,789.00	\$2,357.00	\$62,146.00	\$5,178.83
L6	21+	\$61,583.00	\$2,426.00	\$64,009.00	\$5,334.08